

Alison Marriott, Speech Pathologist

Child Protection Risk Management

Policy

Authorised by	Alison Marriott, Speech Pathologist
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Document location	NDIS Administration and Website
Description	This policy sets out the principles, objectives and responsibilities for Marriott Speech Pathology to identify and manage any related risks in working with children

Child Protection Risk Management Policy

Related Documents

- Alison Marriott Risk Management Policy
- Alison Marriott Risk Management Procedure
- Alison Marriott NDIS reportable incidents form
- Alison Marriott Home visit pre-checklist
- Alison Marriott Risk Management Plan Log

Purpose

I am committed to providing a safe and enjoyable environment for all children who participate in services provided by me.

The purpose of this policy is to:

- Identify risk areas that might harbour child harm
- Remove child harm risks from all aspects of my practice
- Protect all children and families from exposure to harm.
- Educate clients about the policy and its procedures.

Who must comply with this policy?

This policy applies to Alison Marriott

- Alison Marriott Risk Management Policy Established March 2019

Scope of Policy

The Policy covers my commitment to create a child safe culture within my service delivery. The policy applies in all Speech Pathology business and activities undertaken by Alison Marriott.

Policy Statement

All clients, families and their representatives have a right to be protected from harm. Protection from harm and the risk of harm, from whatever source, is fundamental to maximising a client's potential. I am committed to providing an environment that is safe for all clients and I will not tolerate harm to children and young people in any manner.

Implementing the policy

The policy will be available for all clients and their families

Code of Conduct - Values and principles

1. The welfare and best interest of the child are paramount.
2. Every child has a right to protection from harm.
3. I will cooperate and work in partnership with other statutory agencies that are involved in child protection.
4. I must ensure that my behaviour towards, and relationships with participants under the age of 18 years of age reflects the highest professional standards.
5. I will document all instances where it is reasonably suspected a child is at genuine risk of being harmed.
6. I will respond diligently to a report of suspected or actual harm, or risk of harm to a child.
7. I have and will continue implementing practices that ensure that I am not in a position of primary duty of care, but if this is required, then appropriate measures are in place to ensure that I am not susceptible to unsubstantiated allegations of causing harm to a young person.
8. I shall act fairly and reasonably towards adults who are the subject of an allegation of improper conduct.
9. I shall support adults who are the subject of an unsubstantiated allegation of causing harm to a young person.

Rights of Children and Young People

Australia has agreed to uphold the United Nations Convention on the Rights of the Child. This Convention establishes 'minimum' rights to which children and young people are entitled. I aim to uphold these rights. Under the Convention, children and young people have the right to:

- feel safe
- be listened to
- be involved in decisions that affect them
- have their cultural values respected
- not be unjustly discriminated against on the basis of their status, activities, expressed opinions or beliefs of their interests considered; and
- have their best interests considered.

Guardians

I will work in partnership with parents and carers, and their representatives, to effectively meet the needs of the child and young people. I endeavour to create an environment friendly to children and young people, parents and carers by:

- welcoming visitors
- taking part, where appropriate, in planning, management, development and delivery of activities
- considering their cultural, religious, disability and language requirements respected and catered for
- informing them about my programs, services and activities
- providing opportunities to give regular feedback to me
- receiving feedback about their child's community involvement
- providing access to my child and youth policies
- explaining how and who they can voice their concerns to
- fostering the expectation that they will be listened to